

TRANSITION MINISTRY CONFERENCE FORM

Parish Info

Congregation Name: St. Elisabeth's Episcopal Church, Glencoe

Communicants in Good Standing: 126

Average Sunday Attendance: 60

Child population in church school: 15

Adult population in church school: 21

Teacher population in church school: 1

Budget: \$282,863.00

COMPENSATION

Cash Compensation: \$60,500.00

(Do not include housing value; this is actual cash stipend paid)

Is SECA included above? Yes

Will an equity allowance be paid? Yes

For the three sections below, a paragraph or two, or bullet points for each is fine.

Congregation's Strengths *single paragraph or bullet point list*

St. Elisabeth's is an inclusive, warm, come as you are parish. Members report that there is acceptance and authenticity, and meaningful interaction between generations. The parish is open to exploration and experimentation with programs, liturgy and music. According to the CAT, St. Elisabeth's is in the upper quadrant indicating "High Energy and High Satisfaction." The parish also scores very highly in flexibility and adaptability. The recent CAT report confirms the members' openness to variety and experimentation with worship, placing St. Elisabeth's high on both Progressive theology and Adaptable. As one member noted, the music and liturgy is experimental and fresh, yet rooted in tradition.

Congregation's Challenges *single paragraph or bullet point list*

The biggest challenge facing the members of St. Elisabeth is lack of time due to busy, modern schedules. St. Elisabeth's is committed to several programs such as Soup Kitchen, Family Promise, and several committees related to a parish-wide strategic initiative. Although members enthusiastically support these programs, they can be a lot for a small parish to manage. Members expressed a desire to explore opportunities to connect beyond the traditional Sunday morning worship and formation times. Related to time constraints, families are interested in new children's formation options, including formation activities and youth group for teens. Finally, parishioners have expressed a need to more effectively communicate to the public what a terrific parish we are through public relations, the website, and social media.

Other Comments (anything unique about the congregation or its situation, as well as what you are looking for in the next rector) *1-2 paragraphs*

St. Elisabeth's is located in the community of Glencoe on the north shore of Chicago. The parish draws members from neighboring communities, filling a uniquely warm and intimate niche between larger congregations in the area. The community is also home to Jewish synagogues and other churches, creating opportunities for interaction and understanding with multiple faiths. Glencoe has a quaint downtown with shops and restaurants. Residents enjoy recreational activities at Writers Theater, Ravinia Festival, the Chicago Botanic Garden, and the Lake Michigan shoreline. Chicago and the other north shore suburbs are easily accessible by train.

The members of St. Elisabeth's are looking for a rector who shares their warmth, authenticity, and openness to experimentation and change. Parishioners highly value a preaching style that is engaging, inspiring, and intellectually challenging. An ideal rector would have a deep knowledge and appreciation for the liturgical and historical traditions of the Church, and also embrace liberal theology and experimentation with music and worship styles. The parish is looking for a rector who is outgoing, confident, empathetic, compassionate, and has strong pastoral skills. Members would also like a new rector to be playful and relaxed, combining a sense of humor with strong leadership and parish administration skills.